I. Call to order. The Board meeting was called to order on September 26, 2024byPresident Harvey Sterns at 10:00 am.

II. Welcome & Announcements:

Members attending: Harvey Sterns, Mary Verstraete (Zoom), Linda Sugarman, Robert Gandee, Mel Vye, Martha Vye, Tom Vukovich, Rita Klein, Dan Sheffer, Diane Vukovich, Kathy DuBose, Doug Hausknecht, Richard Steiner (Zoom), Bob Huff, Ali Hajjafar

Absent: George Haritos, Carl Leiberman, Richard Milford, Tom Nichols

The Board indicated that newsletters had been received and all agreed they looked great. The Boardsent a huge thank you to Martha for her hard work.

Harvey reported that he had a good meeting with President Nemer and that the President seemed very supportive of Age-Friendly Akron.

Members were encouraged to contact UA for their ID numbers if forgotten. Development has added a column to the database to include ID numbers.

III.Approval of Minutes:One corrections was identified: In the Corresponding Secretary's report, change wording to "husband had been attacked". Minutes were approved as corrected.

IV. Treasurer's Report:

August 2024

UA Account income: membership dues \$240.00 UA Account expenses: OCHER membership dues \$100.00

| | UA Account | Petty Cash | Totals |
|------------------------------|------------|------------|-------------|
| Initial Balance | \$13824.80 | \$141.68 | \$13966.48 |
| Income | \$240.00 | \$0.00 | \$240.00 |
| Expenses | \$100.00 | \$0.00 | \$100.00 |
| Final Balance | \$13964.80 | \$141.68 | \$14106.48* |
| Final Balance August 2023 | \$13145.33 | \$13145.33 | \$13145.33 |

* These include dues payments for future years.

V. Corresponding Secretary. Linda Sugarman sent the following cards to members:

Thinking of you to Diane Lazzarini Get well Mark Auburn Get well to Carl Lieberman Another get well to Carl Lieberman based on his recent hospitalization

VI. Committee Reports.

A. Programs:Diane Vukovich reminded everyone that the soup an Chili dinner will be November 11, 2024 at the Goodyear Metropark Lodge. She took names of volunteers for 4 soups and 4 chilis. Everyone else will bring a salad or dessert. Everyone attending will pay \$5 to help cover costs. Rita sent around a sign-up sheet to help with the Check-in and the 50/50 raffle for the dinner.

Tom reported that the September lunch's speaker was well received and the food was good. He also said that we will continue to have to-go boxes for the leftover lunches.

Tom reported that the following speakers are scheduled for the Fall:

10/16 Dr. Richard Steiner - Teaching and Touring in Portugal
11/20 Dr. Cherie Strahan – The 2024 Election, Implications for Ohio and the Nation
12/19 Dr. B. L. Nemer - State of the University

12/18 Dr. R.J. Nemer – State of the University

Rita reminded everyone that the campus Cupboard collection will take place at the October luncheon. She mentioned that following stats from the Campus Cupboard for August-September:

230 visits
281 students
2700 Food and non-food items distributed plus produce from the campus garden

Tom reported that the dates for the Spring luncheons would be 2/19 (he and Diane will be gone for this one and Mel Vye will be speaking), 3/19 and 4/16.

Harvey thanked Tom and Diane for their continued work setting up the excellent programming for the AUAR Luncheons.

B. Membership:Mel Vye reported we have 122 paid and 52 life members. He mentioned that the notice in the newsletter should remind everyone to check their membership status by looking at their mailing label.

Mel mentioned that his feedback from Emily has been limited and Will Cole is concerned about this lack of response.

Rita mentioned that Claudia Kaberline sent us a Thank You note for the gift card.

C. **Political Action:** Bob Gandee reported that the new Board has been labeled a "Board of Reformers" but is really made of individuals who are not content with the previous STRS Board majority that stopped automatic COLAS as part of an effort to follow the mandate of the Ohio Revised Code to decrease the number of years needed to have the cost of benefits equal the income from investments and to insure that the retirement funds of teachers still working will be available for their retirements. Since the majority has changed on the STRS board, their meetings have gotten somewhat chaotic. For example, the board ordered the cessation of bonuses for the investment staff and then put them back in place later in the same meeting. The STRS Board attempted to pass a resolution of No Confidence in the STRS higher administration and then realized that the STRS Administration does what the STRS Board directs. In essence, the STRS Board tried to pass a resolution of no confidence in itself. Bob Gandee and Dan Sheffer discussed the Ohio AG's suits against the STRS Board Chair, Rudy Fichtenbaum and former board member Wade Steen for matters of fiduciary responsibility in the QED Investment issue.

Dan Sheffer reviewed the latest OCHER meeting that was held in Columbus. As part of the meeting OCHER met with Christina Elliot, the Chief Benefits Officer of STRS to learn about the Health care insurance for the 2025. Ms. Elliot informed OCHER that there will be no change to the healthcare premiums for members, but perhaps some for spouses.. Some members have seen increases in prescription costs with the change to CVS and these are being studied.

There is some talk of the STRS Board authorizing a 13th check, this year only. The amount of the payment will depending on a formula that includes years of service and the number of years since retiring.

Several legislative issues were mentioned. The Windfall Elimination Provisions that affect retires who are also receiving Social Security is again being talked about in Columbus and Washington. Finally, Ohio House Bill 83 has not gone away and if passed will mean massive changes to Higher Education.

D. Benefits: Linda Sugarman had no report

E. Faculty Senate: Doug Hausknecht's report/comments is attached

F. University & Community Service/Website: Dan Sheffer reported that the website was up to date and the parking instructions could be found under "Benefits".

Harvey asked Dan to update his welcome message to include a new date for this year.

G. Scholarship:Interim Chair Rita Klein reported that she is still trying to get information on our 2024-2025 scholarship recipients.

H. Newsletter: Harvey thanked Martha for all of her hard work. Martha, in turn, thanked Tom and Diane Vukovich for their timely reports of the luncheon speakers.

VII. Old Business.

The Ad Hoc Reference Committee on By-Laws: Harvey Sterns, Dan Sheffer, Rita Klein and Carl Leiberman, Linda Sugarman is waiting for Carl to be released from the hospital to meet.

VIII. New Business.

Dan mentioned that the Constitution states that we need to have two general membership meetings each year and the next one should be at the October Luncheon. A notice of such should be added to the flyers for the lunch. Harvey will generate an agenda and will e-mail it to all members. This should include reports from the President, Treasurer and Committee Chairs from Programs and Scholarship

IX. Adjournment. The meeting was adjourned at 11:25 am.

Respectfully Submitted: Mary C. Verstraete, Recording Secretary

The next meeting of the 2023-2024 year is scheduled for October 24, 2024 at 10:00 am in the Infocision Board Room.

NOTES FROM FACULTY SENATE 5 SEPTEMBER 2024

- First meeting of the academic year so primary business was catch up from summer and getting the 2024-2025 academic year underway.
 - Ratified summer graduates
 - Welcomed new and returning senators
 - o Elected senators to positions
- Chair of Senate (Kate Budd)
 - Addressed the president transition. Opined that the search and interview process worked well.
 - Budget and planning is following a careful, thoughtful process.
- Provost remarks: The university will undergo another planning process "Reimagining the university." Current enrollment about 14K students. Graduate programs and International enrollment up. Financial aid is more targeted so revenue up.
- President remarks: Highlighted the \$31 million Polymer Center. Reflected on success in College of Business with "Experience Business." Explained that "Official University of the Cleveland Browns" began with a conversation about business internships and experiences and expanded to all of UA. His survey brings up a theme of "Make people feel like they matter."
- Committee reports included a more extended discussion of accessibility on campus and in classes.

FS meeting September 5, 2024

Meeting called to order at 3:32 pm

Agenda

Motion by Schaeffer, 2nd by Davis-Dieringer. Agenda approved.

Minutes

Motion by Pellegrino, 2nd by Duff. Minutes approved.

Remarks of Chair

Welcome to the first meeting of the Faculty Senate for academic year 2024/25. The Senate is the legislative body of the faculty at the University level. Its meetings are relatively formal and are conducted according to Robert's Rules of Order. Senators who wish to be recognized should hold up their name card, be sure to hold it above the head of the person sitting in front of you. Use the mics on the tables when you speak, you will need to press the button to turn on the mic and then press the button again to shut the mic off when you are finished speaking. Those attending virtually should type "request" into the chat window and wait to be recognized. When we vote, I'll ask those present to say "aye" and those online to raise their "hands" to be counted. Don't forget to sign in on one of the attendance sheets circulating the room before you leave.

Please be aware that both senate meetings and minutes are part of the public record, and members of the media are in attendance. Keep discourse civil, and address comments to the chair to de-personalize any contentious issues. And if I mispronounce your name, let me know the correct pronunciation so I can do better next time.

I welcome Mark Lerner from the Board of Trustees, joining us remotely a little later.

Behind me are Heather Loughney, the administrative assistant for Faculty Senate, Angela Hartsock, secretary, and Bill Rich, our parliamentarian.

I'd also like to introduce the members of the senate executive committee, as well as Angela Hartsock, we have Stacia Biddle, Dana Cole, Stephanie Davis-Dieringer, Joel Duff and Mahesh Srinivasan. I am more grateful to their wise counsel than I have words for.

Welcome to returning, newly elected and re-elected senators. Thank you all for your willingness to serve on faculty senate. With apologies for faulty pronunciation, our new and re-elected senators are:

College of Engineering and Polymer Sciences

Ala Abbas Wesley Carpenter Ed Evans Craig Wise Yang Yun Ge (Christine) Zhang

College of Health and Human Sciences

Kim Bass

LAW

Dana Cole

СОВ

John Goodell Mahesh Srinivasan

PT FACULTY

Stephanie Davis-Dieringer KiirsiMaunula Johnson

USG

Grace DeWitt Elena Kozma

GSG

Megan Frey

Retirees

Doug Hausknecht

It is good to see you all here in person; I hope you had an excellent summer and have plenty of energy for the new school year. New senators may be wondering how senate functions, and how shared governance works within this structure.

All senators are required to serve on at least one senate committee, or serve as senate representatives to other bodies such as the Graduate and University Councils. Many of you are serving on more than one, thank you. Senate committees are where most of the work to craft policy, make recommendations on matters relating to academics, and provide curricular oversight is done.

Committee chairs forward recommendations and proposals to senate for deliberation and action. Individuals who wish to have items placed on the agenda should contact the secretary in writing at least two weeks prior to the senate meeting.

The week before each senate meeting, senators are sent the agenda, minutes, reports, and any motions requiring a vote. Please review these carefully so that you are prepared to participate in the meeting. Your input is vital to a good process, senate was never meant to function as a "rubber stamp". If you see a potential problem with the matter under consideration, please speak up. Proposals can always be returned to committee for further consideration. As representative as senate committees are, your engagement at this level ensures we pass legislation that works for all of our disciplines.

Approved curriculum proposals are forwarded to the provost, all other legislation requiring further action is forwarded to the president for review and appropriate action. Note that all items forwarded from senate take the form of recommendations.

If there are matters of concern to you or your colleagues, please bring them to myself or any other Executive Committee member so we may bring them to the appropriate individual for resolution or at least clarification as quickly as possible. You may also use the senate-EC contact form on the senate home page. We depend on you to help us represent your needs and concerns with the many changes happening across campus.

Speaking of changes - and May seems like a very long time ago - I want to say a few words about the search for our new president. While the search was internal only, there were good reasons for that. A full nationwide search would take about a year, and an external candidate would need an additional period of time after arrival to familiarize themselves with the university. However, we have significant budgetary concerns and we need strong permanent leadership to begin addressing them now - we don't have the luxury of time, and an interim president is inherently weak. And while the search process was fast, it included a much larger group of campus constituents than is called for in the CBA or university rule. Our interactions with the Board of Trustees throughout the process were good. I and the other shared governance leaders were able to speak candidly and our input was welcomed. Given the circumstances, I thought the search process worked well.

A strong advantage to an internal candidate is that there are fewer surprises - we've had a chance to see R.J. Nemer's effectiveness as a leader. In his two years as Dean of the College of Business, he has made meaningful connections with prospective and current students, supported his faculty and increased enrollment. As a two time alum, he has a deep connection with the university and the communication skills to inspire others with his passion for UA. In my interactions with President Nemer, I've been impressed by his willingness to listen and be open to other viewpoints - he is a quick study. He also cares deeply about this institution. I look forward to working with President Nemer and I wish him every success in the position.

The university is once again facing challenges to our budget. To avoid damaging key areas by making across-the-board cuts, we must create a new vision for the university to guide budgetary decisions and ensure a sustainable future. Tonia Ferrell, Toni Bisconti and myself have been involved in discussions about the process with the administration. I know that waiting for the outcome will be difficult, but we, our students and this university deserve a careful and thoughtful process which includes representation from across the university.

As I mentioned in the email about this meeting, we will be holding an informal meet and greet with President Nemer and Provost Wiencek on October 1, from 3:30-5pm, in Leigh Hall 215; I hope to see you all there.

I know that you all have many demands on your time, and that senate is just one of them. I hope you see the importance to your students and the university of this work, and I thank you in advance for your service.

If you are interested in being more involved, we are holding elections today for two at large members on the senate executive committee. Full disclosure; I don't intend to seek re-election as Chair in May. It is a privilege to serve in this position, and I've enjoyed the work more than I ever expected to, but I think

it's healthy to have fresh leadership and differing perspectives. This is a complex position and if you are interested, you might want to consider running for election to the EC today. We are also electing representatives to the Graduate and University councils and the Ohio Faculty Council. Please consider self-nominating or nominating somebody else for these important positions. This concludes the remarks of the chair.

Special Announcements

Dr. Don. R. Gerlach passed on January 15, 2024. Dr. Gerlach was appointed assistant professor in the History department at the University of Akron in 1961. He was subsequently promoted to associate professor, professor and, on his retirement in 1994, professor emeritus. The author of a number of booklets, articles, and three books on American Revolutionary General Philip Schuyler, he also contributed articles to Oxford University Press's American National Biography. The Syracuse Press awarded him the John Ben Snow prize for his book Proud Patriot: Philip Schuyler and The War of Independence (1987). The University of Akron Alumni Association awarded him the Outstanding Researcher Award in 1988. Active in the University of Akron's governing bodies, he served in the University Council and became first chairman of the University Senate in 1993-94, which he also served as parliamentarian from 1994-2002

Dr. Suzette Speight passed away on August 29, 2024. Dr. Speight was a Lecturer at The Ohio State University before beginning her 17 year tenure as an Assistant Professor at Loyola University, Chicago. She then became a faculty member at the University of Akron where she has worked for the last 15 years. Dr. Speight served as Training Director at both UA and Loyola for many years. As a licensed psychologist, Dr. Speight used her skills and talents to work alongside community members to promote thriving and wellbeing. Among her many accolades, Dr. Speight was a Fellow of the APA and a Distinguished Psychologist of the Association of Black Psychologists. In 2023, she received a Lifetime Achievement Award in Training and Education from CCPTP.

EC report

Report to Senate – September 5, 2024

The following is a summary of the executive committee meetings held from May 8 through August 29, 2024.

In May, the executive committee participated in the search process for a new university president. In meetings with the provost and senior vice provost, the following topics were discussed:

- the presidential transition
- the budget, including anticipated cuts and revenue opportunities, and the timeline and potential scale of cuts
- the role of shared governance in strategic planning, and the ongoing involvement of shared governance leaders in key discussions
- a strategic work group focused on re-envisioning the university that would include internal and external stakeholders
- anticipated work groups focused on culture, athletics, and academics, among other topics
- fall enrollment

In committee, the following topics were discussed:

- informal senate meetings this academic year to allow for more open discussion around upcoming budget challenges
- in consultation with the senior vice provost and chair of the program review committee, the opportunity for a clarified and streamlined program review process
- a General Studies degree and Health Services degree that would act as completer degrees, along with a required capstone course, these items will be presented today as part of the CRC report
- consideration of course fee proposals
- a revised process for Section C of the MOU on shared governance with the Akron-AAUP for consideration by the LMPC
- Senate committee assignments; please see the updated lists on the senate webpage
- UC committee assignments have been completed
- additional open senate positions will be up for election today

Finally, the Senate-EC brings the following items for ratification following committee approval over summer:

Ratify action taken by EC in May 2024 – course approvals – **approved**. Ratify approval of Summer grad list – **approved**.

Remarks of president

Good afternoon, apologies for being late.

State of university address at Press Club today and then spoke at Chamber to find out the state has awarded 31 Mil to build Polymer Innovation Center on campus. This is a good day for us. Being new in this job, I don't really know what it's going to do for us but it's a good thing.

You know there are a lot of changes happening, we are in a time of transformation. Appreciate your patience because change is hard. Coffee in Buchtel hall to coffee yesterday I've heard from many of you across campus and appreciate hearing your thoughts and concerns. Mentioned in previous communications I have a passion for growth and identified we need to work on our culture, both within and outside. Most apparent way to grow is in enrollment. It's fun to see campus come more alive. Probably will not see growth this year due to FAASFA, but not focusing on this past August but next August. Also want to focus on how this growth affects you and your work. Met with HR to understand our current structure but also past structure. Want to make you excited about our mission at UA. One of my biggest passions is to bring experience to our students. You've heard me say before I spent more time in the industry and ones that brought experience to the work. Want to bring experiential ideas to this campus. Ties into the experience philosophy. Browns originally came to me while I was dean of COB. Potential for our athletes for a pathway and experience. Over course of discussions with Browns I became president. They told us they employ more than athletes; they employ from many areas. Began to look at this a whole university experience. Not an insignificant investment needed. Not only in marketing, experiential platform and value proposition that would be unique to UA. If you read it in the newspaper, it's speaking about the marketing part of it but doesn't talk about the different

opportunities that will come for our students. 50 students for our first group from areas of campus. Have 4.5 times response of students who said they want to do this. This is something that will be unique to UA. Exclusive to us. They have affiliations with some medical areas, but we are the only university. That's a little bit about the thought process behind it. We need to be talked about more and get our brand name out there more and be associated with big names like the NFL. Have a degree of credibility. That's how that came to be.

Recently mentioned I asked Matt Juravich to do some analysis on campus. Six areas will be athletics, brand/marketing, enrollment, academics, physical facilities. Will have long term vision group composed of various lead3rs from across campus. Vision 2030 for where we want to be in the next 5 years. Questions:

Evans – thank for joining us. Earlier in summer, you sent out a survey to the campus community from various cohorts on campus. Could you speak about what you have learned from those and faculty in particular.

Nemer – covered the survey at the coffee but understands not all you could attend. 400 responses within the first 2 hours 600 overall.

Three words to describe UA now and three words to describe UA then – community was word seen the most. Not anything that was striking news; underappreciated, undervalued, unheard. We were talking about successful business, and he gave me some advice about that – make people feel they matter. A lot of history in what people said, overall people need to feel heard. I can't fix UA by myself, but I think we can do it together. There is no perfect solution but want you all to know I am listening. There are things I wish I could fix, but there's some things I can't fix. We value community, we want to value community, we want to be a part of something, and we want to be heard. I will be sending more of vision statement either tomorrow or Monday. Will follow with the Provost sharing specific plans. Franks – mention that there is a link to the president's remarks on video from yesterday.

Remarks of provost

Wiencek – welcome back, everyone geared up for another year. We were beating Ohio state for a minute. When we left last spring there was a lot happening, and don't want to ignore that. Will say that with new president coming in and looking at opportunities to reform the team there is a lot of information out there. The things I'm hearing are a sense of anxiety around the uncertainty. Embrace the idea that we are in the middle of some uncertainty, but don't think it's a productive use of energy to worry about it. We're not going to surprise you or keep you in the dark on our decisions. Last spring, we decided on a stop on new hires until we could meet with BOT and get a budget approved, that hasn't happened, will meet in October. Holding some vacant lines and filing others based on necessity. Group of positions still in play. A lot of what we're trying to do is engage with shared governance more and meet with groups in smaller settings to answer questions and discuss. Get better solutions to the challenges. I didn't want to get up here and forget about everything that has happened. You may not be aware at the highest level but at the level you need to know, and we will share that. We need to look at the changes at the university that we want to happen, not that have to be done. Weve talked about this for a while now. Improving the student experience to make it even better. Resonate with students not only in this state but beyond. JR likes to say he is focused beyond Akron and Ohio to any student that can attain their goals here. Focus on the wellbeing of our community, our employees, if our people are feeling engaged and part of a lifetime vocation that will only help our students having positive experiences. We are in a moment of change, but I want you to embrace it as change in a positive way. We have to deal with the sober reality that we used to be 40,000 campus and now we a 15,000 campus. We need to make this work well not only for our students but the people who work here too. A process

that involves everyone here. I would encourage your patience and your grace and let us know when we're doing something great. It's going to be journey, some parts you'll enjoy and other pars not so much.

Enrollment –

Looking about what we thought it would be; down single digits, driven by FAAFSA issues leading to more enrollment in larger universities. That being said, our grad numbers are up significantly, and our international numbers are up. Pockets where we'll see things go up and down. Start thinking about enrolment as a measure of the buzz on the university. Also how the budget is affected. We can be down in enrolment but up in money. We are seeing the proof of the labor from reworking our scholarships and awards. It's now targeted to meet student needs and spread out in larger numbers. Beyond that I'm hesitant to get into details in a public forum but will address questions you might have. Big thank you to leadership of Faculty Senate – Kate has been a stabilizing force for me and I have appreciated that. That attitude of gratitude has been appreciated. Also to University Council leadership. I am a big fan of shared governance. There is something intangible but it drives the passion and getting things done and thank you to all of you for your work. Questions:

Schulze – just wondering as we have a hiring freeze in academics, are there freezes in other areas. Wiencek – no hiring freeze. There was a pause. We took back 1/3 of lines that were out there. The question around Athletics is that I will tell you I heard that rumor and I'm looking into it. They have been given a large reduction in their budgets and whether or not they did it we are looking into. That is my knowledge as of today.

Carpenter - two questions in one.

You said today and I've heard many times, full disclosure. So where, how do we find out what avenues will you be using to let us know the decisions coming out of Buchtel Hall; videos, website, communications on campus?

Also we have to accept a new normal in enrollment. With that comes the obvious question – what sort of things will be going away to adjust to this new normal? See a lot of buildings coming down. If I want to know that in terms of buildings and structure, where would I go to find that information?

Wiencek – there are a lot of communications coming from the president and myself. Campus master plan would give us info on buildings, green space, through Steve Myers and he is on UC. So, UC could give you that information. Also would say if you have a question, ask it here. Would argue that we have trimmed a lot. Reducing the physical footprint of campus is happening, takes awhile for buildings to sell, Quaker is up for sale but no takers yet. As far as personnel, I think everyone here knows we have been through some of those as well. We've already taken a lot of that and we need to figure out how to get to the right size.

Carpenter – I hear from my colleagues that administration is saying they are all about open communication, but we don't ever seem to hear about it.

Wiencek – think it's unfair to say there is no communication. But if we need to improve let us know.

Senate elections

<u>Elections</u> EC seat 1 – member at large – Biddle noms Srinivasan. He accepts.

Motion to close noms and elect Srinivasan by Klein, 2nd by Hausknecht. Srinivasan elected.

EC seat 2 – Hartsock noms Duff. Duff accepts.

Motion to close noms and elect Duff by Schaeffer, 2nd by Triece. Duff elected.

Grad Council

Rep #1 - Davis-Dieringer noms Hamdani. Hamdani accepts. Motion to close noms and elect Hamdani by Hausknecht, 2nd by Biddle. Hamdani elected. Rep #2 – Srinivasan noms Datta. Datta accepts. Motion to close noms and elect Datta by Trience, 2nd by Davis-Dieringer. Datta elected.

OFC alternate

Cole noms Biddle. Biddle accepts.

Motion to close noms and elect Biddle by Schaeffer, 2nd by Davis-Dieringer. Biddle elected.

Univ Council

Seat #1 – Duff noms Evans. Evans accepts. Motion to close noms and elect Evans by ?? Evans elected. Seat #2 – Biddle noms Kris Kraft. Kraft accepts Motion to close noms and elect Kraft by Evans, wnd by Klein. Kraft elected.

Committee reports

Accessibility

Rieder Bennett – developed accessibility liaison program in 2018 and have one member of each college represent change in culture towards awareness. Course in Brightspace to get an accessibility liaison badge.

1. Recommendation to strong encourage faculty to include the office accessibility syllabus statement on all syllabi.

Currently optional but encourage all faculty to include it in their syllabi, make students aware of accessibility options.

Budd – does not require 2nd. Debate?

Klein – want to point out that these syllabus statements usually come through APC, and because we've had so many worthwhile items to include, we have started putting a link that includes all of our really important information to include on our syllabi. On OAA website. Is it possible to have that incorporated into that?

Budd – passing this would hopefully make those adaptations to the OAA paragraph.

Reider-Bennett – would work with OAA and APC to get those all together.

Triece – willing to change the binary language to "they"?

Reider-Bennett – will make that change with Accessibility.

Schaeffer – when we received the newest syllabi template because it was not 30 pages long. Don't know that we need to have another paragraph on our syllabi. On the website for easy access.

Reider – Bennett – the more places that we can get this out to the better. Many students have no idea that this is out there. Reminds students that services are available.

Triece – support to what Bennett said, more the better. Conveys our concern for our students.

Budd – an encouragement rather than a requirement. Any further questions?

Sterns – how important it is to support students with disabilities. Student's need to be aware of accommodations available in testing and writing. In spirit of ADA in general we should support this. Budd – further debate on issue? None

Motion carries.

2. Complete Accessibility Ally training program.

Encourage faculty and staff to complete the Brightspace training once launched. Budd – debate on motion? None. **Motion carries.**

CRC Report Saliga – 3 program and 3 course proposals **Motion carries.**

<u>GSG</u>

Frey – I'm happy to be here as President, last year we filled all positions. Plans for this year, excited for this year. Communicate with graduate body. **USG**

Kozma – president unable to attend, we have almost full organization this year. Working on appointing members, planning events and town hall event. Dedication of new international lounge. **UC**

Kraft – UC busy over the summer, worked with FS in transition of Pres Nemer, planning, UCBF involved with upper administration, topic submissions, things to improve culture on campus

New Business

None.

Good of the order

None.

Meeting adjourned at 4:52 pm